

# MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING

Monday, January 20, 2014

- I. The Phillips Board of Education meeting was called to order by President Baratka at 6:00 pm in the 6-12 Learning Center. The pledge of allegiance was recited.
- II. Present: Arndt, Baratka, Distin, Heidenreich, Marlenga, Rodewald, Willett and Student Liaison Schleife. Absent: Adolph and Pesko. Administration present: Morgan, Theder, Hoogland, Scholz and Lemke. Others: Staff, students, and community members.
- III. President Baratka stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the District Phillips website, and The BEE.
- IV. Public Participation
  - A. Julie Olson addressed the board with concerns about meeting students' academic needs and two options the Board could consider to meet those needs with excess funds this year. First, provide supervision for students who are at school as early as 7:00 a.m. Currently, supervision is not available until 7:45 am. Second, provide after-school homework assistance for middle/high school students in a safe and productive environment.
  - B. Kim Fuhr addressed the board with concerns over the correlation between class sizes and student success. The board was asked to make small class sizes a top priority.
- V. Administrative and Committee Reports
  - J. 1(b) Performance Agreement with Ameresco – Kent Wolf from Ameresco was present at the business services meeting to answer questions about the next step in the performance agreement process. Ameresco was asked to focus on roof, window, and insulation projects. The exit fee was bartered down from \$9,900 to \$7,000. Board action will be needed to move forward. Motion (Willett/Heidenreich) to approve resolution to continue with Ameresco Project Development Agreement for engineering and other expenses incurred for an exit fee of \$7,000 (payable only in the event the District chooses not to implement a viable self-funding project). Ameresco will provide a plan within 90 days. Motion carried 7-0.
    - A. Principal Report – PhMS/PHS
      1. PhMS Students of the Month are Summer Stoeckel (6), Draven Mabie (7), and Joshua Brateng (8).
      2. PHS Students of the month are Claire Langfoss and Jacob Debish-Anderson.
      3. Hari Jayprakash (8) and Lokesh Kumaravel (7) will represent PhMS at CESA #12 Spelling Bee.
      4. Cecelia Fuhr (8) will represent PhMS at the next level of the Geography Bee.
      5. Two teams of nine PHS students will participate in a Mock Trial at DC Everest High School in February.
      6. PHS math teachers met with Edgar High School teachers to learn more about student learning objectives.
      7. Two new courses are being presented for approval by the board. Math, Computers, and Logic (elective, 1 semester, offered to grades 11-12) and Peer Helpers (elective, 1 semester, offered to grades 10-12). Revisions are needed in the course descriptions for the MEMS courses.
      8. PHS is working with Chequamegon on developing a health academy and with Prentice and Chequamegon on a business academy. Both academies are in cooperation with NTC.

- B. Principal Report - PES
  - 1. PES Students of the Month are Ty Henderson and Jensen Weik.
  - 2. PES staff continues to collaboratively work on student learning objectives.
- C. Pupil Services Report
  - 1. Special education teachers are working with PES and PhMS/PHS teachers on student learning objectives.
  - 2. To meet the requirements for Rtl, three testing windows will be completed this year. The second round of testing was completed today. More information will be presented next month on these findings. The assessments show how students are progressing and where help is needed.
- D. Student Liaison Report – Kyle expressed concern over the condition of the student parking lot this winter. He also promoted a choral department fundraiser to be held Wednesday, February 12, 2014.
- E. Superintendent Report
  - 1. Superintendent Morgan began a preliminary discussion on 2014-15 staffing and school year calendar. The administrative team did an excellent job of putting together a staffing plan for this year to meet budget cuts. However, there is no way we can conceivably cut staff any further. We will need to look at ways to meet SAGE requirements in grades K-3 with current staff. The leadership communication team will be working together with administration on a plan for 2014-15.
  - 2. The leadership communication team is collecting input on the 2014-15 calendar and working with the administrative team to have a calendar to present in February. Discussion was held on the pros and cons of early release versus late start schedules.
- F. Finance Report – Leah Theder

Year-to-date expenditures as of December 31, 2013 were \$3,080,428.12 (35.76% of budget) and revenues were \$1,226,850.72 (14.22% of budget). The total cash available was \$335,812.87. No line of credit has been used this fiscal year.
- G. Policy committee met January 8, 2014 and is presenting three policies for first reading. Policy #425-Rule District Procedures for Dealing with Public School Open Enrollment Applications is being revised to give the superintendent authorization to approve/deny exception applications submitted outside the open enrollment window. Policy #345.64 One-Half Credit Physical Education Exemption is a new policy allowing students who meet requirements to substitute a higher level core class for one-half credit of physical education as allowed by the State. Policy #411.1 Harassment Policy (Student) is being revised to include procedures to deal with retaliation.
- H. Facilities and Transportation met January 9, 2014. The committee recommends the superintendent be authorized to spend up to \$120,000 of excess funds for transportation fleet improvement (buses and/or vans).
- I. Board/PEA Negotiations met January 14, 2014 to address base wage. PEA asked if any CPI increase has been addressed by the board and if any insurance cost adjustments have been discussed. The group is looking for a long-term approach with something tangible for employees. President Baratka and Superintendent Morgan indicated that we do not have the figures for CPI and that the insurance discussion with our brokers has not taken place yet. Another meeting will be held in the future. Comments from teachers attending the board meeting were taken and discussed.
- J. Business services committee met January 16, 2014. Items discussed included: the transportation/facilities committee recommendations, the Ameresco Performance

Agreement (see notes above), the recommendation to reinstate summer school for the summer of 2014, and a good 2013-14 audit report from Eagle Audit & Accounting.

VI. Consent Items

- A. Motion (Heidenreich/Willett) to approve consent items. Motion carried 7-0.
1. Approve minutes from December 16, 2013 regular board meetings.
  2. Approve first readings of Policies:
    - a. #425 Rule – District Procedures for Dealing with Public School Open Enrollment Applications
    - b. #4365.64 – One-Half Credit Physical Education Exemption
    - c. #411.1 – Harassment Policy - Student
  3. Approval of PHS course additions: Math, Computers & Logic (elective, 1 semester, .5 credits, grades 11-12) and Peer Helpers (elective, 1 semester, .5 credits, grades 10-12).
  4. Authorize superintendent to spend up to \$120,000 of the 2013-14 excess funds for transportation fleet improvement.
  5. Approve reinstatement of summer school for summer of 2014.
  6. Approve bills from December 2013 (#336285-336474 and wires) for a total of \$575,732.43.

VII. The next regular board meeting will be held on February 17, 2014 at 6:00 pm. Items for next meeting include WASB report, announcement of PHS valedictorian, salutatorian, academic excellence scholarship recipient, spring coaching contracts, and administrative contracts.

VIII. President Baratka announced that the board will convene into executive session at the conclusion of the open session pursuant to 19.85(1)(c) Wisc. Stat. for purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- Administrative contracts for 2014-15

IX. President Baratka announced that the Board may reconvene into open session pursuant to 19.85 (2), Wisc. Stats. If necessary to act on motions made during the executive session.

X. Motion (Arndt/Marlenga) to convene into executive session as announced. Motion carried with roll call vote 7-0. Open session concluded at 8:15 pm.

XI. Motion (Willett/Heidenreich) to adjourn. Motion carried 7-0. Meeting adjourned at 8:40 p.m.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

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THE SCHOOL DISTRICT OF PHILLIPS

The Bee  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
January 20, 2104  
6:00 PM

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Wendy Rodewald, Clerk  
Board of Education